



INTEGRATED POLICY ON BIODIVERSITY, ENVIRONMENTAL SERVICES & PRODUCT END-OF-LIFE

IOL Chemicals and Pharmaceuticals Limited is committed to integrating comprehensive sustainability practices into our daily operations covering biodiversity management, environmental services and product end-of-life management. This ensures environmental stewardship, ecological balance, resource efficiency and responsible lifecycle closure across chemical and API production.

CORE COMMITMENTS:

- Establish, implement and continually improve robust management systems aligned with regulatory requirements, global standards and UNSDGs.
- Engage stakeholders including employees, customers, suppliers and local communities to drive sustainable outcomes.
- Build capacity through training, awareness and adoption of best practices.
- Minimize environmental impact on air, water and soil while promoting resource efficiency and waste reduction.

Biodiversity Management

- Foster transparent internal and external communication with stakeholders regarding biodiversity risks, conservation measures and responsibilities.
- Regularly review and improve biodiversity objectives, processes and performance to enhance the effectiveness of Biodiversity Management System.
- Promote afforestation, CSR plantation and ecosystem restoration initiatives for net positive biodiversity impact.

Environmental Services and Advocacy

- Establish, maintain and continually improve an Environmental Management System focused on services like effluent treatment, zero liquid discharge (ZLD) and air quality monitoring.
- Pioneer carbon-neutral initiatives by transitioning to renewable energy sources and offsetting emissions through verified reforestation projects.

Product End-Of-Life Management

- Promote responsible product lifecycle practices, including stakeholder engagement and product recall initiatives.
- Consistently meet and strive to enhance waste minimization, recycling rates and safe disposal by ensuring minimal environmental impact and positive contributions.

This policy shall be implemented across the organization and communicated to all stakeholders.

Varinder Gupta
Managing Director

Ver.# 1 (Effective Date: 02.04.2026)